



EDUCATE • ADVOCATE • LEGISLATE

Sept. 14, 2016

Niles Industrial Coating
201 S. Alloy Drive
Fenton, MI 48430

Dear Niles Team,

Congratulations to Niles Industrial Coating for being internationally recognized as one of the safest contractors in your industry for 2015. This international recognition as a CREST winner showcases your continued commitment to the wellbeing of your employees and industry. Well done!

I would like to personally commend you for understanding the importance of providing a safe workplace. The mission of the CREST Awards is ultimately to recognize those contractors who go above and beyond to protect their employees and the people around them. Niles Industrial Coating has clearly gone above and beyond through its commitment to maintain an excellent safety program.

As a CREST winner, you are an internationally recognized leader in construction health and safety. This recognition is a culmination of all the hard work and dedication Niles Industrial Coating has invested to protect your employees and the people around them. Industry-leading contractors such as yourself, who understand how important it is to make sure your workers come home the same as they left, are one of the many reasons I believe our industry's future is bright.

You can now leverage this designation to further prove to your customers that your company has an excellent, *internationally-recognized*, safety program. This designation is another way to help yourself stand out from your competition. We encourage you to make use out of the CREST Winner certificate provided, and we hope you will proudly display it in your office. The fact that you won an international safety award would also be something your insurance company would be interested in.

Congratulations again; your recognition is well-earned. Thank you for protecting our workers and industry.

Respectfully,

A handwritten signature in black ink, appearing to read 'Anthony D. Darkangelo', with a stylized, cursive script.

Anthony D. Darkangelo
Chief Executive Officer
FCA International



CREST AWARDS WINNER

CONTRACTORS RECOGNIZING EXCELLENCE IN SAFETY TRAINING
THIS CERTIFIES THAT

NILES INDUSTRIAL COATING
HAS BEEN RECOGNIZED AS THE SAFEST COMPANY
Industrial Coating
More than 150,000 hours
2015

A handwritten signature in blue ink, appearing to read 'Michael V. Cassidy', written over a horizontal line.

MICHAEL V. CASSIDY
CHAIRMAN OF THE BOARD

A handwritten signature in blue ink, appearing to read 'Randall L. Bender', written over a horizontal line.

RANDALL L. BENDER
SAFETY ADVISORY COMMITTEE CHAIRMAN



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CREST AWARD

CONTRACTORS RECOGNIZING EXCELLENCE IN SAFETY TRAINING

PRESENTED TO

NILES INDUSTRIAL COATINGS

INDUSTRIAL COATING

MORE THAN 150,000 HOURS

2015

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MICHAEL V. CASSIDY
CHAIRMAN OF THE BOARD

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RANDALL L. BENDER
SAFETY ADVISORY COMMITTEE CHAIRMAN