



EDUCATE • ADVOCATE • LEGISLATE



June 8, 2015

Mr. Ryan Niles
Niles Industrial Coatings LLC.
201 S. Alloy Drive
Fenton, MI 48430

Dear Mr. Niles,

Congratulations to Niles Industrial Coatings LLC. for being internationally recognized as one of the safest contractors in your industry for 2014. This international recognition as a CREST Award winner showcases your continued commitment to the wellbeing of your employees and industry. Well done!

I would like to personally commend you for understanding the importance of providing a safe workplace. The mission of the CREST Awards is ultimately to recognize those contractors who go above and beyond to protect their employees and the people around them. Niles Industrial Coatings LLC. has clearly gone above and beyond, through its commitment to maintain an excellent safety program.

As an award winner, you are an internationally recognized leader in construction health and safety. Your award is a culmination of all the hard work and dedication Niles Industrial Coatings LLC. has invested to protect your employees and the people around them. Industry-leading contractors such as yourself, who understand how important it is to make sure your workers come home the same as they left, is one of the many reasons I believe our industry's future is bright.

You can now leverage this award to further prove to your customers that your company has an excellent, *award-winning*, safety program. This award is another way to help yourself stand out from your competition. We encourage you to make use out of the CREST winner logos provided, and we hope you will proudly display your award. The fact that you won an international safety award would also be something your insurance company would be interested in.

Congratulations again; your award is well-earned. Thank you for protecting our workers and industry.

Respectfully,

Anthony D. Darkangelo
Chief Executive Officer
FCA International



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CREST AWARD

CONTRACTORS RECOGNIZING EXCELLENCE IN SAFETY TRAINING

PRESENTED TO

NILES INDUSTRIAL COATINGS
INDUSTRIAL COATING
MORE THAN 150,000 HOURS

A stylized, handwritten signature in gold ink, appearing to read 'Michael V. Cassidy'.

MICHAEL V. CASSIDY
CHAIRMAN OF THE BOARD

2014

A stylized, handwritten signature in gold ink, appearing to read 'Randall L. Bender'.

RANDALL L. BENDER
SAFETY ADVISORY COMMITTEE CHAIRMAN